

**Plant Manager**

<b>Reports To:</b>	<b>General Manager</b>	<b>Department:</b>	<b>Operations</b>	<b>Status:</b>	<b>Exempt</b>
<b>Position Location</b>	<b>Greenbrier Castings, Peoria, Illinois</b>				

**Summary**

The Plant Manager will lead a team of Managers/Supervisors to plan, monitor, direct and coordinate operations at GRS Peoria in Peoria, Illinois. This position will strive to ensure optimum efficiency and economy of the parts operation. The responsibilities will include but are not limited to leading the Management team and overseeing all functional areas of the operation including production, purchasing, customer service, quality assurance and control, human resources, finance and information systems. The PM will report to the General Manager of Operations and have direct P&L responsibility, as well as be involved in forecasting, budgeting and operational effectiveness at the facility.

**Duties and Responsibilities**

- Manage and oversee the operations of the facility including Supervisors and production staff
- Monitor operations to enhance productivity, effectiveness, efficiencies
- Responsible for ensuring Supervisors implement and follow Companywide initiatives, policies and practices
- Ensure safety practices of the employees and the environment of the facility are followed
- Utilization of hands-on leadership to facilitate growth among the team
- Interaction with administrative support, review daily activity, operating, sales, and inventory reports to determine changes that need to be made in the facility
- Participate in local business and civic organizations to enhance the reputation of our business in the communities we operate in to attract and retain employees and add value to the community
- Ensure work meets AAR requirements and quality standards
- Communicate on a regular basis with VP to ensure Companywide goals are met
- Other projects and duties as assigned

**Knowledge and Skills**

- Use database, spreadsheet, and word-processing software effectively.
- Knowledge and experience of the railcar repair industry.
- General railcar repair procedures and work practices.
- Knowledge of Federal Railroad Administration and Association of American Railroads regulations and rules.
- Knowledge of applicable laws and regulations that apply to employment.
- Knowledge of General Accounting Principles and laws pertaining to accounting controls.
- Required ability to manage and prioritize multiple tasks.
- Excellent verbal communication skills.
- Excellent listening skills.
- Ability to effectively present information and respond to questions from groups of managers, clients, customers, and general public.
- Ability to define problems, collect data, establish facts and draw valid conclusions.
- Ability to interpret a variety of instructions furnished in written, oral, diagram, or schedule form.
- Ability to write clearly and concisely.
- Ability to communicate effectively in both Spanish and English.
- Strong interpersonal skills with the ability to work effectively with people at all levels of the organization.

**Education and Experience**

- Preferred Bachelor's degree in Business or related field.
- At least ten (10+) years minimum experience required in an operation, manufacturing, services and multi-locations environment preferred.
- Five (5+) years minimum of successful management experience managing multiple levels and locations with well-developed interpersonal and communication skills.
- Demonstrated ability to interact effectively at all levels and in support of customer relations.
- Strategic thinker with the ability to translate strategies into operation objectives and projects.
- Strong analytical skills, self motivated with excellent team work.
- Required experience in effective team work.
- Goal oriented and a strong customer service attitude.

**Working Conditions**

- Occasional after-hours and weekend work required.

**Please send Resumes to: [HRgrs@gbrx.com](mailto:HRgrs@gbrx.com)**

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Effective Date: 2/19/2008	Version:	Job Description No.