

Welder Repairman					
Reports To:	Supervisor	Department:	Operations	Status:	Non-Exempt
Position location:	Chehalis, Washington				
Summary					
Performs welding and fitting operations for refurbishing and repairing rail cars. All work performed must meet current AAR and quality control guidelines and requirements.					
Duties and Responsibilities					
<p>The essential duties and responsibilities are listed below. Other duties may be assigned.</p> <ul style="list-style-type: none"> • Perform assigned welding, fitting, burning and air arc tasks under direction from crew leader and supervisor • Interpret job work orders to perform required repairs • Coordinate and complete repairs in an efficient manner and within assigned hours • Ensure AAR quality assurance standards are met • Notify crew leader or supervisor of any materials and/or equipment required to ensure completion of job tasks • Perform minor repairs to and ability to maintain tools and equipment used • Maintain and establish basic knowledge of fundamental AAR repair procedures • Interact with crew members in a team environment, as well as with supervisor • Follow all directions or instructions as assigned by supervisor • Assist in the training and coaching of new employees • Follow all safety rules, keep work area clean and comply with all GRS Environmental Health and Safety Policies • Any other duties as assigned such as filing and special projects 					
Knowledge & Skills					
<p>To perform this job successfully, an individual must be able to perform each essential duty satisfactorily. The individual will possess the following knowledge, characteristics, skills and/or abilities:</p> <ul style="list-style-type: none"> ▪ Ability to read and write English at a high school level ▪ Work in hot and cold environment, in and out of the weather; work safely around heavy equipment and on top of and under railcars, as well as around railroad tracks. ▪ Problem/solution oriented ▪ Eye-Hand coordination ▪ Attention to details ▪ Physical ability to consistently lift over 35 pounds, ▪ Ability to prioritize multiple tasks ▪ Accountability, Cooperation, & Teamwork ▪ Knowledge of machines and tools required to weld, cut and gouge 					
Education and Experience					

- One to three years welding and/or a combination of training and work related experience
- High School education or equivalent
- Welding processes required; burning, air arc, and grinding
- Mig and Stick welding

Physical Demands

N (Not Applicable)	Activity is not applicable to this occupation.
O (Occasionally)	Occupation requires this activity up to 33% of the time (0- 2.5+ hours/day)
F (Frequently)	Occupation requires this activity from 33% - 66% of the time (2.5 – 5.5+ hours/day)
C (Constantly)	Occupation requires this activity more than 66% of the time (5.5+ hours/day)

Physical Abilities

Push / Pull

Lift / Carry

Stand.....	F	Reach Above Shoulder.	F	12 lbs or less...	F	10 lbs or less.....	F
Walk.....	C	Climb.....	F	13-25 lbs.....	F	11-20 lbs.....	F
Sit.....	O	Crawl.....	F	26-40 lbs.....	F	21-50 lbs.....	F
Handling/Fingering....	F	Squat or Kneel.....	F	41-100 lbs.....	O	51-100 lbs.....	O
Reach Outward.....	F	Bend.....	F			Over 100 lbs.....	O

Working Conditions

Environment:

With the exception of clerical, administrative, and some management positions, which require indoor work, the physical environment requires the employee to work both inside and outside in heat/cold, wet/humid, dry/arid and dusty conditions. Employees are required to use personal protective equipment as environmental conditions dictate.