



CALIFORNIA TRANSPARENCY IN SUPPLY CHAINS ACT OF 2010 CORPORATE DISCLOSURE

At The Greenbrier Companies and its subsidiaries, we are committed to conducting our business in a lawful and ethical manner, and we expect the same from our suppliers. As part of this commitment, we have no tolerance for slavery or human trafficking in our supply chain.

We have taken steps to ensure that our supply chain is free of slavery and human trafficking. Our [Policy on Coercive Labor Practices](#) prohibits suppliers from using forced or involuntary labor of any kind, corporal punishment, threats of violence, or other forms of coercion and harassment against workers.

At this time, we do not monitor or audit compliance with the Policy on Coercive Labor Practices, nor do we provide employees with training on slavery and human trafficking. However, under our [Code of Business Conduct and Ethics](#), any employee who suspects that a supplier is violating the Policy on Coercive Labor Practices is expected to report the violation, and we have established procedures that allow employees to make such reports in person, in writing or anonymously.

For more information on our commitment to legal and ethical integrity in our supply chain, please review the Policy on Coercive Labor Practices and the Code of Business Conduct and Ethics by clicking on the links provided above.