



## **California Transparency in Supply Chains Act of 2010 Corporate Disclosure**

At The Greenbrier Companies, Inc. and its subsidiaries worldwide (“Greenbrier”), we are committed to conducting our business in a lawful and ethical manner, and we expect the same from our suppliers. As part of this commitment, we have no tolerance for slavery or human trafficking in our supply chain.

We have taken steps to ensure that our supply chain is free of slavery and human trafficking. For example, our Coercive Labor Practices policy prohibits suppliers from using forced or involuntary labor of any kind, corporal punishment, threats of violence, or other forms of coercion and harassment against workers. Under our Code of Business Conduct and Ethics, any employee who suspects that a supplier is violating the Coercive Labor Practices Policy is expected to report the violation, and we have established procedures that allow employees to make such reports in person, in writing or anonymously.

We also have several other policies that address expectations of our suppliers, including our Supplier Code of Conduct and Conflict Minerals Policy. Additional Company policies that address Greenbrier’s principles regarding human rights and corporate social responsibility include our Human Rights Policy and Corporate Social Responsibility Policy. These policies are all available on our website, [www.gbrx.com](http://www.gbrx.com).

For more information on our commitment to legal and ethical integrity in our supply chain, please review any of these policies on our website, [www.gbrx.com](http://www.gbrx.com), or contact Greenbrier’s Chief Compliance Officer at [ChiefComplianceOfficer@gbrx.com](mailto:ChiefComplianceOfficer@gbrx.com).

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